

**TARRANT CITY COUNCIL MEETING  
CITY HALL, COUNCIL CHAMBERS  
REGULAR MEETING  
JULY 17, 2023**

**AGENDA**

**REGULAR SESSION – 7:00PM**

**I. CALL TO ORDER**

**II. PRAYER**

**III. PLEDGE OF ALLEGIANCE**

**IV. ROLL CALL**

**V. APPROVAL OF MINUTES**

A. June 21, 2023- Regular Meeting

B. July 11, 2023- Called Meeting

**VI. COMMUNICATIONS FROM THE MAYOR**

**VII. COMMITTEE REPORTS**

**VIII. OLD BUSINESS**

**IX. NEW BUSINESS**

A. **Resolution No. 9026** – A Resolution Appointing Dr. Laverne Jane Knight as City Clerk for the City of Tarrant.

B. **Resolution No. 9027** – A Resolution to Approve Agreement with Tarrant City Schools to provide School Resource Officers for the 2023 Through 2026 School Years.

C. **Resolution No. 9028** – A Resolution Awarding Bid and Authorizing Negotiation and Execution of a Contract with Scout Sport Floors, LLC.

**X. VOUCHERS AND EXPENSES**

**XI. PUBLIC COMMENTS**

**XII. ADJOURN**

**CITY OF TARRANT**  
**COUNCIL MEETING MINUTES**  
**JUNE 21, 2023**  
**TARRANT CITY HALL**

The City Council of the City of Tarrant, Alabama, met in a regularly scheduled meeting on Wednesday, June 21, 2023, at 7:00PM at City Hall.

Mayor Wayman A. Newton called the meeting to order at 7:00PM following the council work session that began at 6:00PM to discuss items on the agenda and other matters.

Fire Chief Patrick Bennett lead those in attendance in the invocation. Mr. Todd McGill lead those present in the pledge of allegiance.

Mayor Newton asked for a roll call. The following officials were present during the roll call:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant  
Mayor Wayman A. Newton

A quorum was determined to be present at the meeting.

The minutes from the June 5, 2023, regularly scheduled council meeting were presented for review and approval. Councilor Freeman stated she had a correction to make to the minutes. Councilor Freeman asked to correct that the bathroom bids were separate from the Brummitt Heights playground equipment. The resolution regarding the Brummitt Heights playground equipment bid and purchase was Resolution 8857, dated February 7, 2022, and a previous one, Resolution 8809, dated June 21, 2021. The resolution to purchase the playground equipment was tabled. Resolution 9014 was regarding the bathroom repair and bids introduced and passed at the June 5, 2023, regularly scheduled council meeting. Councilor Threadford moved to approve the minutes with the above-stated correction. Councilor Bryant seconded the motion. Mayor Newton called for a roll call vote.

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant  
Mayor Wayman A. Newton

Nays:

None

The yeas being six (6) and the nays being zero (0), the motion to approve the minutes as amended was agreed to, and the minutes from the June 21, 2023, meeting approved.

In the interest of time, the Mayor would carry over the communications from his office.

The Mayor next asked for any communications from the city councilors present.

A question arose regarding the Brummitt Heights bathroom repair estimates and removing the remaining part of the poles from the old basketball goals, After some discussion on this and a prior resolution approving the purchase of new playground equipment, it was announced the estimates were in the process of being obtained and the old poles from the basketball goals had been removed.

The Mayor then called for committee reports.

No reports were made by committees.

The council next considered old business.

Council Threadford read for a second time Ordinance No. 1155, An Ordinance Establishing Requirements for the Management and Retention of Security Surveillance Information Audio and Video Recordings. Following it being read, Mayor Newton moved to amend the Ordinance to add “mayor” to the list of individuals who may have access to the security surveillance audio and video recordings. Councilor Freeman seconded the motion. Mayor Newton then called for a vote on the amendment to Ordinance No. 1155.

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant

Nays:

None

Not voting:

Mayor Wayman A. Newton

The yeas being five (5) and the nays being zero (0) with one (1) member not voting, the motion to amend Ordinance No. 1155 was agreed to, and Ordinance No. 1155 amended to add “mayor” to the lists throughout the ordinance of those who may have access to and are responsible for the management and retention of security surveillance audio and video recordings.

Next, Councilor Threadford moved to adopt Ordinance No. 1155, An Ordinance Establishing Requirements for the Management and Retention of Security Surveillance Information Audio and Video Recordings, as amended. Councilor Freeman seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant

Nays:

None

Not voting:

Mayor Wayman A. Newton

The yeas being five (5) and the nays being zero (0) with one (1) member not voting, the motion to adopt Ordinance No. 1155 as amended was agreed to, and Ordinance No. 1155 was adopted.

Then, the council considered new business to be brought before the City.

Councilor Threadford introduced and read Resolution 9021, A Resolution Awarding Bid and Authorizing the Negotiation and Execution of a Contract for the Right of Way Clearing Project

for the City of Tarrant Electric Department. After reading the resolution, Councilor Threadford moved to adopt Resolution 9021. Councilor Freeman seconded the motion. After some discussion regarding the bid amounts, Mayor Newton called for a vote.

Yeas:

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant

Nays:

None

Not voting:

Mayor Wayman A. Newton

The yeas being five (5) and the nays being zero (0) with one (1) member not voting, the motion adopt Resolution No. 9021 was agreed to, and the Resolution adopted.

Mayor Newton then moved to table Resolution No. 9022, A Resolution Authorizing the Issuance of an Invitation to Bid for the Repair of the Storm Water Drainage Culvert Off Enfield Drive. Councilor Freeman seconded the motion. (Note: There was a great deal of discussion of this resolution in the work session prior to the council meeting with Ms. Sandra Matthews and Ms. Tiffanie Baker present.) Mayor Newton called for a vote.

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant

Nays:

None

Abstain:

Councilor John T. “Tommy” Bryant

The yeas being five (5) and the nays being zero (0) with one (1) member abstaining, the motion to table Resolution 9022 was agreed to, and the resolution tabled.

Councilor Freeman introduced and read Resolution 9023, A Resolution Preapproving of and Authorizing Travel For Councilwoman Veronice Freeman to Attend the National League of Cities Conference “Unlocking Tourism Wealth.” After introducing the resolution, Councilor Freeman moved for its adoption. Councilor Threadford seconded the motion. After some discussion, Mayor Newton called for a vote.

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews

Councilor John T. “Tommy” Bryant

Nays:

None

Not voting:

Mayor Wayman A. Newton

The yeas being five (5) and the nays being zero (0) with one (1) member not voting, the motion to adopt Resolution 9023 was agreed to, and the resolution approved.

Councilor Freeman introduced and read Resolution 9024, A Resolution Proclaiming June 2023 National League of Cities Small Cities Month. After reading the resolution, Councilor Freeman moved to adopt Resolution 9024. Mayor Newton seconded the motion. Mayor Newton called for a vote.

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant  
Mayor Wayman A. Newton

Nays:

None

The yeas being six (6) and the nays being zero (0), the motion to adopt Resolution 9024 was agreed to, and the resolution adopted.

Next, the Mayor presented to the other council members a copy of the six-month review of the City’s finances and copies of the completed audits of the City’s accounts and finances to date.

The council then considered the vouchers and expenses of the city and the electric department. Councilor Threadford moved to approve the vouchers and expenses of the city and the electric department as presented. Councilor Anderson seconded the motion. Mayor Newton then called for a roll call vote.

Yeas:

Councilor Veronica Bandy Freeman  
Councilor Tracie B. Threadford  
Councilor Catherine “Cathy” Anderson  
Councilor Deborah “Debbie” Matthews  
Councilor John T. “Tommy” Bryant

Nays:

None

Not voting:

Mayor Wayman A. Newton

The yeas being five (5) and the nays being zero (0) with one (1) member not voting, the motion to approve payment of the vouchers and expenses as presented was agreed to.

**CITY OF TARRANT**  
**COUNCIL MEETING MINUTES**  
**JULY 11, 2023**  
**TARRANT CITY HALL**

The City Council of the City of Tarrant, Alabama, met in a special called meeting on Tuesday, July 11, 2023, at 6:00PM at City Hall.

Councilor Traci B. Threadford called the meeting to order at 6:00PM.

Police Chief Wendell Major gave the invocation and led those in attendance in the Pledge of Allegiance.

Councilor Threadford moved to appoint David L. Glenn, the city attorney who was present, as the acting city clerk for the meeting. Councilor Anderson seconded the motion. There was no discussion. All present voted in favor, and the motion was agreed to.

Mayor Newton asked for a roll call. The following officials were present during the roll call:

Mayor Wayman A. Newton  
Councilor John T. "Tommy" Bryant  
Councilor Traci B. Threadford  
Councilor Catherine "Cathy" Anderson  
Councilor Veronica Bandy Freeman  
Councilor Deborah "Debbie" Matthews

A quorum was determined to be present for the meeting.

The Council next considered items of new business.

Councilor Threadford next introduced Resolution 9025, A Resolution Approving Blankenship & Associates, LLC to Represent the City Manager, John Brown, in the Matter of State of Alabama, ex Rel. Deanna Ceasor v. John C. Brown and with Respect to Employment, Contract Terms and Conditions Related to the Performance of Duties As City Manager.

After concluding her reading and presentation of the Resolution, Councilor Threadford called for a discussion of Resolution 9025. Councilor Freeman seconded the motion.

After the conclusion of the presentation of the Resolution, along with some additional discussion with Mayor Newton, the city council, and the city council's attorney, Councilor Freeman moved to call for a vote on Resolution 9025. Councilor Threadford seconded the motion.

Yeas:

Councilor John T. "Tommy" Bryant  
Councilor Traci B. Threadford  
Councilor Catherine "Cathy" Anderson  
Councilor Veronica Bandy Freeman  
Councilor Deborah "Debbie" Matthews

Nays:

Mayor Wayman A. Newton

The yeas being five (5) and the nays being one (1), the motion to adopt Resolution 9025 was agreed to, and the Resolution adopted.

There being no further business to be brought before the council, Councilor Threadford moved to adjourn the meeting. Councilor Bryant seconded the motion. A voice vote was taken with all present being in favor.

Next, the City Council heard from members of the public who had signed up to speak prior to the meeting.

First, Ms. Sandra Matthews, of 1711 Enfield Street, addressed the council regarding the drainage ditch in the rear of her property needing to be maintained and fixed. [Note: Ms. Matthews and Ms. Baker spoke at length regarding this matter in the council work session.]

Second, Mr. Allen spoke regarding the reconstitution of the Tarrant Parks and Recreation Board. The deadline for the applications was June 5, but he was unable to apply having not been able to locate an application. Mayor Newton stated a copy of the application packet could be picked up at city hall during business hours. Mr. Allen stated he would come by and get one and asked to still be considered. Councilor Bryant stated with the application deadline having just expired, there would be a review and interview of applications in the future and moving forward with board appointments in short order.

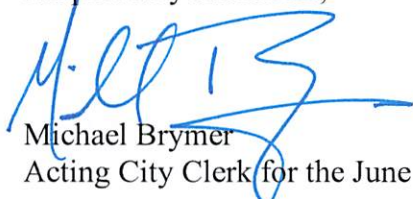
This concluded comments from the public.

Finally, Councilor Matthews asked that all department heads begin returning to council work sessions and meetings. Councilor Matthews also inquired about the intersection of Jefferson Avenue and Fulton Avenue being turned into a four-way stop due to the speed everyone travels through there along with the pedestrian traffic. Councilor Matthews also asked the same question of Jefferson Avenue and Elm Avenue. Next, Councilor Matthews inquired about the current speed breakers that were recently installed in various areas throughout the City. The concern was that these speed breakers would cause damage to emergency vehicles during emergency responses. There were additional questions regarding the type and costs of speed breakers that could be placed in these areas throughout the City. Councilor Matthews also raised issues regarding E911 communications and dispatch as calls were still being routed through Jefferson County and then to Tarrant for response as opposed to directly to Tarrant.

There being no further business to be brought before the council, Councilor Threadford moved to adjourn the meeting. Councilor Anderson seconded the motion. A voice vote was taken with all present being in favor.

The meeting was adjourned.

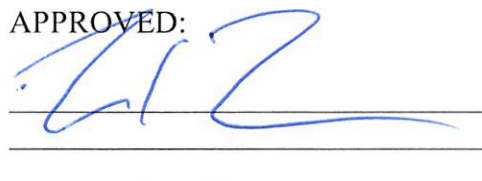
Respectfully submitted,



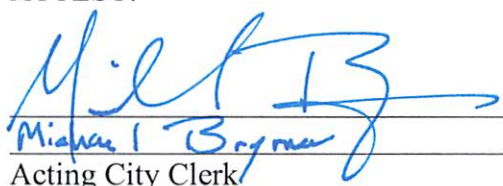
Michael Brymer  
Acting City Clerk for the June 21, 2023, City Council Meeting

READ AND APPROVED this the 17<sup>th</sup> day of July 2023.



APPROVED: 

ATTEST:



Michael Brymer  
Acting City Clerk

The meeting was adjourned at 6:15PM.

Respectfully submitted,

David L. Glenn  
Acting City Clerk for the July 11, 2023, City Council Meeting

READ AND APPROVED this the 17<sup>th</sup> day of July 2023.



APPROVED:

[Signature]  
\_\_\_\_\_  
\_\_\_\_\_

ATTEST:

[Signature]  
Michael T. Byrum  
Acting City Clerk



*[Faint handwritten signature]*



*[Faint handwritten signature]*

*[Faint handwritten signature]*

*[Faint handwritten signature]*

*[Faint handwritten signature]*

*[Faint handwritten signature]*

CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9026

A RESOLUTION APPOINTING DR. LAVERNE JANE KNIGHT TO THE POSITION OF CITY CLERK FOR THE CITY OF TARRANT, ALABAMA.

WHEREAS, pursuant to § 2-70 of the City of Tarrant Code of Ordinances (Ordinance No. 155), the City Council shall appoint certain officers of the City which includes the City Clerk; and

WHEREAS, currently a vacancy exists in the position of city clerk; and

WHEREAS, after having received the eligibility list and applications from the Personnel Board of Jefferson County, the City Council of the City of Tarrant, Alabama, hereby appoints Dr. Laverne Jane Knight to the position of City Clerk of the City of Tarrant, Alabama.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tarrant, Alabama, at a regular meeting, duly assembled, a quorum being present as follows:

Section 1. The above-stated preamble is hereby adopted and incorporated as if fully set out herein.

Section 2. Pursuant to § 2-70 of the City of Tarrant Code of Ordinances (Ordinance No. 155), the City Council of the City of Tarrant, Alabama, hereby appoints Dr. Laverne Jane Knight to the office of City Clerk of the City of Tarrant, Alabama, and to fulfill all duties and obligations of that office along with all the rights and privileges thereunto pertaining.

Section 3. This resolution shall become effective immediately upon its adoption and passage.

ADOPTED this the 17th day of July, 2023.

THE CITY OF TARRANT, ALABAMA



By: [Signature]  
Its: \_\_\_\_\_

ATTEST:

[Signature]  
Michael J. Snyder

**Dr. Laverne Jane (Nanaquwetung) Knight** -updated May 2023  
[torlknight@outlook.com](mailto:torlknight@outlook.com) 205-623-7586 (USA)

*Fully vaccinated! Experience teaching North American students at the elementary, youth and early adult years. Experience working with foreign government). Prior American Government registered and contractor-small business owner, woman owned.*

## **PROFILE:**

- GPA 4.0 out of 4.0
- 2018 HONORS: National Society of Leadership and Success ‘Sigma Alpha Pi.’ Based on academic accomplishment and leadership potential. The candidacy is a nationally recognized achievement of honorable distinction (inducted May 2020).
- 2019 AWARD: Certificate of Appreciation “To recognize and honor in the development of Touchwood Agency Tribal Council. Your dedication and vision has allowed for the success of Touchwood Agency Tribal Council for the last 20 years.” Saskatchewan, Canada.
- 2019 HONORS: National Honor Society for Schools of Public Affairs and Administration ‘Pi Alpha Alpha.’ Based on academic performance and professional contributions, Pi Alpha Alpha is a global honor society for Public Affairs and Administration. Pi Alpha Alpha is run by NASPAA, the global standard in Public Service Education.
- 2020 HONORS: Golden Key International Honor Society : Invitation membership based on top 15% high performing graduates.
- Proven ability teaching.
- Proven expert experience developing and delivering course curriculum
- Exceptional understanding of U.S. National Security.

## **EXPERIENCE:**

### **Program Analyst June 2022-present** (United States Department of Defense)

Serves as Program Analyst for the United States Department of Defense at the NSTC Great Lakes. Forty hours per week.

Accomplishments:

- Gathered and compiled pertinent data with ability to establish effective working relationships with others, ability to interpret laws, rules, guidelines and regulations.
- Wrote most recent article “DEI & the U.S Navy Native American and Alaska Native” for U.S Navy Cultural Champion Network Navigator (CCN Navigator) Vol. 2 Issue 10 Nov 2022.
- Granted Secret Clearance & North Atlantic Treaty Alliance (NATO) Clearance.
- Monthly Newsletter Editor and Creator.
- Experience gathering and analyzing databases that rely on using advanced data management functions.
- Preparing reports to summarize and present findings and recommendations.

- Experience interpreting quantitative and basic statistical analysis techniques.

**Small Business Owner August 2018-June 2022 (Doing Business as Knights International Government Relations or K-I-G-R.COM)**

Official American registered gov't consulting and researching small business. Research expertise in immigration, political science, criminal justice, American foreign policy, and American/Canadian Federal policies. Five to Fifteen hours per week.

**Accomplishments:**

- Registered company for American Gov't contracting bids.
- Clients include USA Gov't, American and Canadian citizens, Indigenous organizations of Canada such as the Federation of Sovereign Indigenous Nation (FSIN), Anishinabek Nations Treaty Authority (ANTA) and Fishing Lake First Nation (FLFN).
- Delivered Incorporation of indigenous perspectives and voices.
- Delivered First Nations concepts, perspectives, and initiatives from Canada.
- Provided a deepened understanding of the human dimensions of wildlife biology, fisheries management, and climate sciences.
- Used qualitative & quantitative research methodologies for the accomplishment of research studies of Canada (consultant) and USA (dissertation) Government Programs.
- Wrote reports that synthesized and summarized study data analyses for use in determining future courses of action(s) (ex. Covid-19 and emergency management).
- Developed written products of complex scientific information or findings for a variety of audiences.
- Developed scientific materials for use in meetings using power point and presented using charts, graphs, tables etc. via virtual or face to face settings.
- Perform analysis of quantitative data
- Used database systems for the analysis and resolutions of complex problems, particularly through using software and data base packages that apply quantitative and statistical analytical techniques.
- Designed key performance indicators, identified risks and risk mitigation plans, and developed detailed written reports to summarize findings and make recommendations as needed.
- Applied policy and operational program knowledge using assessment.
- Experience gathering and analyzing databases that rely on using advanced data management functions.
- Preparing reports to summarize and present findings and recommendations.
- Created Indigenous Government Model (ANTA) for Canadian Government partnership.
- Reviewed grants available at local, state, and/or Federal level, etc.
- KIGR is a registered entity with SAM.GOV, GRANTS.GOV, SBIR.GOV & SBA.GOV.
- Created website.

**Substitute Teacher January 2010-March 2020 (Shelby Co. Schools/Kelly Services)**

Substitute teacher for Grades K-12 in Shelby County, Alabama. Twenty hours per week.

**Accomplishments:**

- Punctual and reliable in every assignment. Created strong trusting environment and rapport relationship during each assignment with classroom students.
- Assignments included special education classrooms, gifted classrooms, carpentry, home economics, labs and teacher aid.

**Trustee August 2013-August 2016 & August 2001-April 2008** (Fishing Lake Trust, Canada)

Managed and budgeted multi-million-dollar investments for 1400+ First Nation beneficiaries.

Directed staff/consultants at the Reserve and Provincial/National level. Ten hours per week.

Accomplishments:

- Doubled investments from \$25 million to \$45+ million.
- Maintained a continuous liaison to 1400 beneficiaries, leaders and Canadian government officials by analyzing, advising and recommending solutions to critical budgetary problems in all financial areas.
- Facilitating amendments of a newly developed Trust Agreement for Fishing Lake Trust from years 2013-2016.
- Assessed and evaluated progress of Canadian Financial Institutions by addressing interrelated issues and concerns and assigning new Financial Institution to Fishing Lake Trust.
- Experience interpreting and applying statutes and regulations governing affordable housing programs including but not limited to Public Housing, and Rental Assistance

**Director of Operations September 2006-June 2007** (Fishing Lake Office, Canada)

Managed staff of an estimated 30 employees. Performed human resource duties and performance evaluations (Federal). Forty hours per week.

Accomplishments:

- Developed new job descriptions and staff policies. Directed all staff.
- Experience interpreting and applying statutes and regulations governing affordable housing programs including but not limited to Multi-Family Asset Management, Low-Income Housing Tax Credits, Public Housing, and Rental Assistance

**Secondary Education Teacher September 2000-Aug. 2006** (Fishing Lake School, Canada)

Taught Saskatchewan Curriculum Grades 5 to Grade 12/Adult 12 in the subject areas of science, social studies, math, physical education and computer science. Forty hours per week.

Accomplishments:

- Used culturally relevant materials guided by the Saskatchewan curriculum for teaching Canadian Federally (First Nation) operated schools.
- Combined Saskatchewan curriculum into multi classroom of grades seven, eight and nine. And, in successful classroom setting of grades ten, eleven and twelve.

**Personnel Committee Member Sept. 1998-July 2002** (Touchwood Agency, Canada)

Facilitated and aided Indigenous First Nations Chiefs in the organizational structure of newly developed Tribal Council by maintaining continuous liaison with Canadian government officials, leaders and stakeholders. Thirty hours per week.

Accomplishments:

- Interviewed and positioned all staff, and developed job description/policies for the newly developed Touchwood Agency (First Nation).

**Lab/Field Supervisor September 1998-Dec. 1998, Principal N/K Teacher September 1995-June 1998, Secretary June 1989-January 1990, Secretary September 1988 -February 1989.**

**EDUCATION:**

**2020 Ph.D.** Public Administration & Public Policy (Specialization on Criminal Justice), Walden University, Minneapolis, MN, U.S.A.

**2020 Master** of Philosophy, Walden University, Minneapolis, MN, U.S.A.

**2016 Master** of Public Administration, Auburn University Montgomery, Montgomery, AL., U.S.A.

**2012 Master** of International Relations, Auburn University Montgomery, Montgomery, AL., U.S.A.

**2010 Alabama Teaching Certificate**, State of Alabama, 2010-2015 valid & 2017-2022 Not valid. U.S.A.

**1995 Bachelor** of Education, University of Regina (SIFC), Saskatchewan, CANADA (1995 Saskatchewan Teaching Certificate, no expiration).

**PROFESSIONAL DEVELOPMENT:**

**2022 Certificate(s)**, U.S DoD-Active Shooter, Records Management, Annual Security Brief, Time & Attendance, Controlled Unclassified Information, Equal Opportunity/Sexual Harassment/Grievance Procedures, Suicide Awareness, Domestic Violence, Derivative Classification, Counterintelligence and Insider Treat Awareness & Reporting, Telework, Ethics, Cyber Awareness, Civilian Sexual Assault Prevention & Response, Level I Antiterrorism, Workplace Violence Prevention, Anti-harassment, Active Shooter.

**2021 Certificate(s)**-Reviewing in the Humanities, Good Citation Behavior, Reviewing in the Sciences, An Introduction to Peer Review. Online.

**2020** The United States Department of Justice. Washington, D.C. U.S.A.

**2020 Certificate**-Teacher In-Service Program on the Awareness & Prevention of Youth Suicide, online.

**2012-2020** Alabama World Affairs Council, Montgomery, Alabama U.S.A.

**2015** Federation of Saskatchewan Indian Nations Assembly, Saskatoon, Saskatchewan, Canada,

**2013** Financial & Legal Institutions of Canada, Saskatoon, Saskatchewan, Canada, **2000** Trust

Officer Training, Saskatoon, Saskatchewan, Canada, **2001** Federal Electoral Officer Training,

Winnipeg, Manitoba, Canada, **2000** Trust Officer Training, Saskatoon, Saskatchewan, Canada

**Volunteer:**

**2022-2022 AmeriCorps**-City of Birmingham, Mayor's Office Initiative. Forty hours per week.

**2018-present Grace Love and Transformation Residence or GLATR.ORG** (Non-Profit Founder)

Continuing development of formal residence specifically intended for formerly incarcerated females who are re-entering into society. GLATR is an American government registered 501c3 non-profit organization. Five to Fifteen hours per week.

References: *Available upon request.*

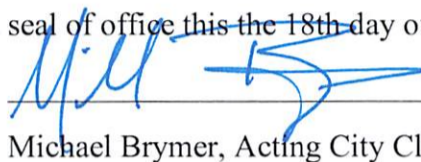
**CERTIFICATION OF CITY CLERK**

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Michael Brymer, Acting City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of the Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 17th day of July, 2023, while in regular session on Monday, July 17, 2023, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 18th day of July, 2023.



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Michael Brymer, Acting City Clerk



CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA

RESOLUTION NO. 9027

A RESOLUTION APPROVING AN AGREEMENT BETWEEN THE CITY OF TARRANT, ALABAMA, AND TARRANT CITY SCHOOL FOR THE PLACEMENT OF SCHOOL RESOURCE OFFICERS WITHIN TARRANT CITY SCHOOLS.

WHEREAS, the City of Tarrant, Alabama, (hereinafter "City") has a police department previously provided school resource officers ("SROs") at schools and buildings operated by Tarrant City Schools ("TCS"); and

WHEREAS, the current agreement between the City and TCS for the placement of SROs is up for renewal ; and

WHEREAS, the TCS and the City have mutually reached an agreement for the placement for SROs in TCS schools the term of which shall be from 2023 through 2026 (a copy of the Agreement is attached as Exhibit "A" to this Resolution for reference).

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tarrant, Alabama, while in regular session, a quorum duly assembled, the following:

Section 1. The above-stated preamble is ratified and incorporated as if fully set out herein.

Section 2. The Agreement for the placement of SROs within TCS schools and buildings (a copy of which is attached hereto as Exhibit "A" for reference) is approved.

Section 3. The Mayor is hereby authorize to execute the Agreement and to authorize the Chief of Police to take any and all action necessary to effectuate the intent of this Resolution and the terms of the Agreement.

Section 4. This Resolution shall become effective immediately upon its adoption.

ADOPTED this the 17th day of July, 2023.

THE CITY OF TARRANT, ALABAMA

By: [Signature]
Its: \_\_\_\_\_



ATTEST:

[Signature]
Michael Boyman



**EXHIBIT A**

**City and TCS SRO Agreement**

**Tarrant City School System  
1318 Alabama Street  
Tarrant, Alabama 35217  
205-849-3700**

**Employment Contract for School Resource Officer (SRO)**

This agreement, entered into this 6<sup>th</sup> day of June, 2023, by and between the Superintendent of the Tarrant City School system, the Tarrant Police Department and City of Tarrant in accordance with the policy passed by the Tarrant City Board of Education, authorizing the Superintendent of said school system to enter into various contracts and has the following stipulations:

1. A mutually agreed upon Tarrant Police Officer will provide services to the Tarrant City School System as a School Resource Officer (SRO). The SRO will remain the employee of the Tarrant Police Department. The length of service for the SRO under this contract shall not exceed 180 student days per school year.
2. Tarrant City Schools will provide funding only for the registration fees and lodging expenses (if needed, of our choosing) for basic SRO training, recertification, or any courses the school system deems necessary through the National Association of School Resource Officers. Meals and mileage expenses will not be the responsibility of the Tarrant City Schools. Funds will have to be preapproved by the Superintendent and Chief School Financial Officer (CSFO).
3. The officer will provide SRO services (based on the NASRO School Resource Officer Training Manual) to the Tarrant School System beginning the first day of school for students through the last day of school, during school hours from **7:40 am – 3:40 pm (Monday-Friday)** for days of student attendance. For these services, the Tarrant Police Department will be reimbursed at the SRO's hourly rate including the employer paid benefits as established by the City of Tarrant and approved as their official salary schedule.
4. The term of this contract shall run three consecutive calendar years beginning August 8, 2023 and ending the last school day in May 2026 (around the 28<sup>th</sup>). During the three-year contract term, the contract may be cancelled for any good and just cause. The party cancelling the contract shall give the other party 60 days written notice of his/her intent to cancel the contract. Notice shall be served by certified mail, return receipt requested, or by personal service, and by no other means.
5. The SRO will sign in at THS upon arrival and will sign out at THS at the end of the day. At the end of each pay period, the SRO will turn in one timesheet for all hours worked to John Lewis for approval. The finance department will calculate

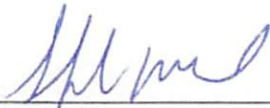
and verify before submitting payment (along with a copy of the time sheet) to the City of Tarrant.

6. A formal timesheet will be maintained by the school system and shall be the verifying document for all invoicing. Payment shall be for the actual time worked only (not to exceed 180 student days). Days/times not verified by the school district's finance department will not be paid.
7. The formal point of contact for the school system for all invoicing/financial related matters would be Mr. John Lewis, designee to the Superintendent. All other issues regarding SRO duties and official business will be addressed to the Superintendent. Any deviations from this agreement require prior approval from the Superintendent and/or CSFO. In an emergency situation, the SRO (with principal approval) shall stay until the crisis situation has been resolved. The SRO will be paid at the rate of pay established by this agreement for the extended shift.
8. It is expected under this agreement that from 7:40 am – 3:40 pm that the SRO will be in and among the schools of the Tarrant City Schools unless a life-threatening emergency exists at which time the SRO will notify the building administrator and respond immediately to the Tarrant Police Department. The SRO's timesheet will be adjusted at the rate described above.
9. The SRO's accrued sick days will be accessed through the Tarrant Police Department. The SRO shall notify the building principals by 7:00 am if he is unable to report for duty.
10. Routine personnel concerns will be brought to the attention of the Chief of Police or designee. Should a situation arise where the SRO is accused of inappropriate action/behavior, the Tarrant mayor and Tarrant chief of police will be notified as soon as possible. If necessary, the SRO shall be replaced upon demand for good and reasonable cause shown. In such event, the replacement shall be based upon mutual agreement between the parties. In the event the parties are unable to reach an agreement within 15 calendar days on the replacement, the contract shall terminate.
11. The use of discretion must be applied carefully in all situations to ensure that the officer fulfills his/her responsibility and authority within the scope of the law. It should be understood that the SRO falls under the chain of command of the Tarrant City Police Department. The Officer shall be required to adhere to all applicable policies of the Tarrant City School System as long as there is not a conflict with federal laws, the laws of the State of Alabama and the rules and regulations of the Tarrant Police Department. However, no such policy, procedure, or regulation of the Tarrant City School System or the City of Tarrant shall be in conflict with the basic policies of the Jefferson County Personnel

Board. Where any provision of this contract, policy, procedure, or regulation of the Tarrant School System and/or the City of Tarrant conflict with the Jefferson County Personnel Board, a federal law or state law, such federal law, state law or Jefferson County Board rule shall apply.

12. In the event that either party hereto brings legal action against the other arising out of this Agreement, the prevailing party shall be entitled to recover from the other all costs of suit and reasonable attorney's fees.

13. The School Resource Officer will resume normal police duties with the Tarrant Police Department during all school observed holidays.



\_\_\_\_\_  
Dr. Sherlene McDonald, Superintendent

7-6-23

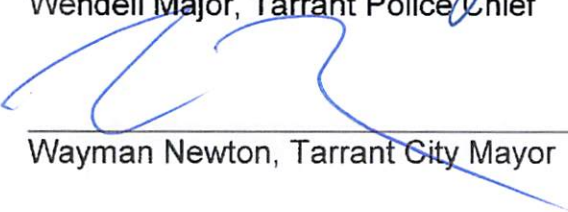
\_\_\_\_\_  
Date



\_\_\_\_\_  
Wendell Major, Tarrant Police Chief

6 July 2023

\_\_\_\_\_  
Date



\_\_\_\_\_  
Wayman Newton, Tarrant City Mayor

\_\_\_\_\_  
Date

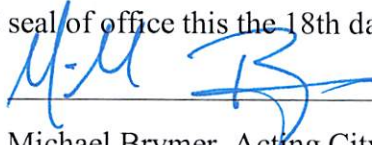
**CERTIFICATION OF CITY CLERK**

STATE OF ALABAMA)

JEFFERSON COUNTY)

I, Michael Brymer, Acting City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of the Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 17th day of July, 2023, while in regular session on Monday, July 17, 2023, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this the 18th day of July, 2023.



Michael Brymer, Acting City Clerk





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**CITY COUNCIL OF THE CITY OF TARRANT, ALABAMA**

**RESOLUTION NO. 9028**

**A RESOLUTION AWARDDING BID AND AUTHORIZING THE NEGOTIATION AND EXECUTION OF A CONTRACT TO REMOVE AND REPLACE THE GYM FLOOR AT THE TARRANT RECREATION CENTER.**

**WHEREAS**, the City Council found the gym floor at the Tarrant Recreation Center was in need of being replaced with an estimated costs exceeding \$50,000.00 requiring a public works bid be issued pursuant to Title 39 of the Code of Alabama (1975) (the “Project”); and

**WHEREAS**, the City Council issued an Invitation to Bid on the Project and began accepting proposed bids that were received sealed and opened in public on June 30, 2023, at 2:00PM at Tarrant City Hall; and

**WHEREAS**, three bids were received and opened in public at the date and time mentioned above, and upon review of the three (3) submitted bids, the City Council has reviewed Certified Bid Tabulations on the Project, and having reviewed same, the City Council finds the lowest responsible bidder to be Scout Sport Floors, LLC (See “Bid Tabulation,” attached hereto as Exhibit “A”); and

**WHEREAS**, having found Scout Sport Floors, LLC the lowest responsible bidder, the renegotiation of a contract in substantially the same form as the invitation to bid and the lowest responsible bidder’s documents that were submitted should now be negotiated and executed in order to begin the necessary work.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Tarrant, Alabama, while in regular session, a quorum duly assembled as follows:

Section 1. The City Council declares Scout Sport Floors, LLC as the lowest responsible bidder for the Tarrant Recreation Center’s gym floor removal and replacement.


Section 2. The City Council hereby awards the bid to Scout Sport Floors, LLC with a total bid of One Hundred Three Thousand Five Hundred and 00/100 Dollars (\$103,500.00) (the “Bid”).

Section 3. The City Council hereby authorizes the Mayor to negotiate, finalize, and execute a contract for the Project with Scout Sport Floors, LLC, by and through its authorized principle or agent, in conformity with the Bid and the Project Specifications/Invitation to Bid that were submitted.

Section 4. This Resolution shall become effective immediately upon its passage.

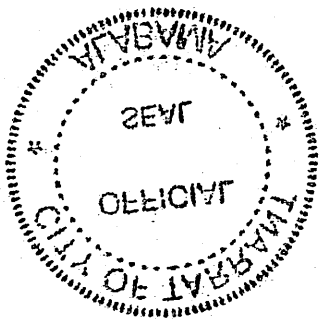
ADOPTED this the 17th day of July, 2023..



APPROVED:   
\_\_\_\_\_

ATTEST:   
Acting City Clerk





**EXHIBIT A**

**Bid Tabulation Calculator**

BID TABULATION

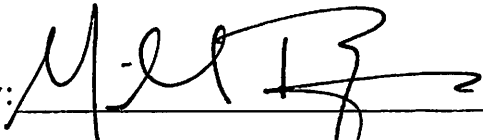
Location: Tarrant City Hall  
1131 East Lake Blvd  
Tarrant, AL

Bid Opening Date: June 30, 2023, at 2:00PM

Project: Tarrant Rec Center Gym Floor  
Removal and Resurfacing

BIDDER	TOTAL BID	TIME TO COMPLETE (Days)	COMMENTS
1. Covington Flooring Birmingham, AL	\$118,187.00	64	None
2. Sports Floors, Inc. Memphis, TN	\$116,704.31	30	None
3. Scout Sport Floors, LLC Irondale, AL	\$103,500.00	90	None

I hereby certify that the above is a true and correct tabulation of bids received on June 30, 2023, for the Tarrant Recreation Center gym floor removal and resurfacing.

By:   
Michael Brymer, Acting City Clerk

**CERTIFICATION OF CITY CLERK**

STATE OF ALABAMA    )

JEFFERSON COUNTY    )

I, Michael Bryan, the Acting City Clerk of the City of Tarrant, Alabama, do hereby certify that the above and foregoing is a true and correct copy of a Resolution duly and legally adopted by the City Council of the City of Tarrant, Alabama, on the 21st day of June, 2023 while in regular session on Monday, July 17, 2023, and the same appears of record in the minute book of said date of said City.

Witness my hand and seal of office this 18th day of July, 2023.

  
\_\_\_\_\_  
Acting City Clerk

